

Janus Henderson Job Description

Corporate Title: Legal Counsel
Department: Legal
Reporting Line: Legal Counsel
Location: London
Regulated Role: No
In-scope of Knowledge & Competence (MiFID II): No

The Company

Janus Henderson Investors is a leading independent global asset manager, dedicated to delivering the best outcomes for clients through a highly diversified range of actively-managed products.

We support our individual and institutional investors across a range of products, encompassing equities, fixed income, multi-asset and alternatives.

We are a team of independent and creative thinkers who work tirelessly to help our clients achieve their goals – and we do it by supporting a high-energy and collaborative culture that ensures our people love the place they work.

Janus Henderson is a truly global manager with US\$357.3bn¹ of assets under management. We have a diverse geographic footprint, employing over 2,000 staff in 28 office locations globally. Headquartered in London, we are dual-listed on the New York Stock Exchange and the Australian Securities Exchange.

¹Janus Henderson pro-forma AUM as at 31 March 2019

Overview of the Role

As part of a high-performing team of 8 lawyers in London, the successful candidate's role will be to provide proactive and commercial legal advice and assistance which result in effective solutions within acceptable levels of risk. The role is a diverse one working on a variety of asset management legal matters globally, as described more fully below and will involve working closely with the relevant business teams either independently or together with others across the wider legal team in the U.K., Hong Kong and the U.S.

Duties and Responsibilities

The role offers diverse and engaging work across the firm's asset management activities.

The main duties and responsibilities of the role are likely to include:

- Providing day-to-day legal support, in conjunction with external counsel where relevant, to a number of business units and investment product teams;
- Advising on, reviewing and negotiating investment management agreements and side letters with institutional investors;
- Advising on, reviewing and negotiating other asset management related agreements with clients and service providers;
- Providing support to the investment teams, including advising on and negotiating investment related documentation;
- Assisting with regulatory change projects and investment product initiatives;
- Assisting generally with legal issues arising with funds and investors from time to time and providing ad hoc legal advice to other internal departments; and
- Assisting others in the legal team with matters arising.

Supervisory Responsibilities

- None

Technical Skills and Qualifications

- Previous financial services experience gained through either a practice or in-house setting
- Minimum of 3 – 5 years PQE is preferable
- Degree qualification preferable

Competencies Required

- Excellent communication skills, both verbal and written;
- Strong negotiation skills;
- Ability to work independently and prioritise appropriately across a wide range of work;
- Ability to proactively build relationships at all levels within the organisation;
- Flexible, adaptable and keen to be involved in a wide variety of legal work;
- Strong professional presence with good interpersonal, team working and influencing skills;
- Good commercial acumen;
- Strong analytical skills;
- Strong organizational skills;
- Ability to manage external legal advisers where relevant; and
- Ability to find innovative solutions within acceptable levels of risk.

Ongoing competence in the role to be assessed by:

- Annual Performance Appraisal
- Completion of all assigned Compliance training
- Annual Attestation (Knowledge and Competence in-scope roles only)

For those in scope of Knowledge & Competence (MiFID II)

- Knowledge of financial markets, financial markets function and the impact of economic figures and national/regional/global events on markets
- Understanding of issues relating to market abuse and anti-money laundering

Compliance Requirements

At a minimum the role will require you to:

- Place the interest of Janus Henderson's Clients first and always act in accordance with TCF (Treating Customers Fairly) principles
- Understand and follow laws and regulations applicable for your role, seeking the help of your supervising manager or Compliance if you would like further explanation or direction regarding this
- Understand and abide by all Janus Henderson policies applicable to your role, and ask for the support/guidance of the policy owner if you are unsure at any time
- You are ultimately accountable for your actions and responsible for seeking further information on any or all of the above as necessary.

We are an equal opportunity / Affirmative Action employer. All applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability or veteran status.