

JOB TITLE: Data Specialist

REPORTING TO: Head of Data Management UK

DEPARTMENT: Investment Operations

LOCATION: London

SALARY: Competitive

POSTING DATE: 28 March 2019

CLOSING DATE: 27 April 2019

The Company

Janus Henderson Investors is a leading independent global asset manager, dedicated to delivering the best outcomes for clients through a highly diversified range of actively-managed products.

Janus Henderson is a truly global manager with US\$328.5bn¹ of assets under management. We have a diverse geographic footprint, employing over 2,000 staff in 27 office locations globally. Headquartered in London, we are dual-listed on the New York Stock Exchange and the Australian Securities Exchange.

¹Janus Henderson pro-forma AUM as at 31 December 2018

The Department

The Data Management team sits within Investment Operations, which also encompasses Operations Control, Business Delivery and Regulatory Reporting functions as part of the Global Operations department. With representation in Asia, Australia and the US in addition to the UK, the broader Operations organization includes Fund Administration, Performance Measurement, Client Reporting and TPA Service Oversight.

Overview of the Role

The Data Management team is responsible for the accuracy, completeness, timeliness and control of our investment data utilised within our firmwide systems. As part of a global team the role involves coordination across London, Asia and US offices for:

- Asset groups (Equity/FI ETD & OTC Derivative),
- Fund/Account (Retail, Institutional and Hedge),
- Counterparty/Broker and
- Periodic/Reporting data across core systems and IT architecture.
- Data Analytics – building pipelines to gain strategic insights and opportunities for cross product improvements
- Data Strategy – contribute towards defining our Data strategy and drive forward the delivery of agreed priorities.
- Innovation – partner with Data Governance function and Technology to find innovative solutions to our Data control challenges.

The team is also responsible for OTC valuation, Fair Value Pricing, pricing oversight, Position and Market Value reconciliations and is currently engaged in multiple high profile projects across the business. Key internal clients include Fund Managers, Trading, Product, Risk and Compliance. We also have key relationships with JHI's Third Party Administrators and outsourced providers whose services we oversee.

Main Duties and Responsibilities

- Proactively work with Business Partners on a regular basis to understand business needs and expectations
- Ensure data integrity of all indicative and pricing elements provided by the respective Janus Henderson Third Party Administrators, including oversight of all security reference data.
- Enhance existing control framework including reviewing TPA pricing processes, Service level Agreements, Key Performance Indicators and associated reporting.
- Ownership for the resolution of exceptions and involvement in the production of MI, Data Quality, third party relationship management, escalation of issues, ensuring timely and accurate compliance
- Work with external vendors to ensure consistent provision of high quality data
- Design and deliver intelligent Data Analytics, building pipelines using tools such as Tableau and Alteryx

Competencies Required

- Excellent attention to detail and ability to work to strict deadlines
- Strong communication skills and ability to explain complexities in a comprehensive manner. Ability to build and maintain strong inter-departmental relationships.
- Willing to take ownership for delivery of tasks with an ability to solve complex problems
- Proactive approach in the absence of clear or defined requirements. Must be a self-starter who is highly motivated.
- Excellent collaborative team-player with a “can-do” attitude, willing to support a cross section of team functions.
- Organisation and project management skills

Qualifications, Technical Skills & Required Experience

- Previous experience defining and building data driven solutions (descriptive, diagnostic and predictive) and data pipeline is essential
- Degree plus other relevant industry qualifications. Able to demonstrate technical growth and desire to learn and grow their knowledge and understanding.
- Significant previous experience in financial industry as a Data specialist with practical, up to date knowledge of both Tableau and Alteryx

Ongoing competence in the role to be assessed by:

- Annual Performance Appraisal
- Completion of all assigned Compliance training and requirements

At a minimum the role requires the individual to:

- Place the interest of Janus Henderson's Clients first and always act in accordance with TCF (Treating Customers Fairly) principles
- Understand and comply with any federal, state, and foreign laws and regulations applicable for the role, and seeking the guidance of Compliance if this is unclear at any time
- Understand and comply with all relevant Janus Henderson policies applicable for the role, and seeking the guidance of the relevant policy owner if this is unclear at any time.

The individual in the role is ultimately accountable for his/her own actions and is responsible for seeking further information on any or all of the above as necessary.

Janus Henderson Investors (including its subsidiaries) will not maintain existing or sponsor new industry registrations or licenses where not supported by an employee's job functions (as determined by Janus Henderson Investors at its sole discretion).

All applicants must be willing to comply with the provisions of Janus Henderson Investors' Investment Advisory Code of Ethics related to personal securities activities and other disclosure and certification requirements, including past political contributions and political activities. Applicants' past political contributions or activity may impact applicants' eligibility for this position. **Janus Henderson Investors is an equal opportunity / Affirmative Action employer.** All qualified applicants will receive consideration for employment without regard to race, colour, religion, sex, sexual orientation, gender identity, national origin, disability or veteran status. All applications are subject to background checks